Health & Safety Policy Statement

As an organisation we are committed to:

- Providing safe and healthy working conditions to prevent work related injury and ill health,
- Understanding our legal and other requirements and fulfilling these,
- Identifying and eliminating hazards and reducing risk,
- Ensuring the continual improvement of our OHS management system,
- Ensuring ongoing consultation and participation with our workers, their representatives and others who may be deemed necessary. Participation is encouraged to ensure that the reporting of health and safety issues are not delayed.

It is our policy to provide and maintain a safe and healthy workplace by ensuring that premises, work sites and equipment are safe to use and that safe systems of work are provided for all of our employees. We will also provide suitable and sufficient information, instructions, training and supervision as is necessary to ensure the health and safety of our employees and this shall include suitable and sufficient welfare, sanitary and working facilities as required.

All our employees have a duty to ensure that they work in a safe manner and that their acts or omissions do not cause harm to themselves or others in the vicinity. Employees will be encouraged to bring to the attention of the management any concerns regarding any health and safety issues.

We recognise our duty of care towards others that are not in our employment. These people include; visitors and contractors who have reason to come into contact with our business activities and premises. These persons will be given suitable and sufficient information and instructions to ensure their health and safety. The actions of visitors and contractors will be controlled in such a way so as not to cause harm to our employees or themselves.

We also recognise the needs of those in our employment who carry out their duties on other sites. These persons shall comply with the necessary site inductions and procedures.

It is important that we set applicable health and safety objectives to maintain and continually improve our OHS management system. The performance of our OHS management system shall be measured against these objectives and these shall be reviewed and updated if necessary, on an annual basis or earlier if the need arises.

This Policy has been established by our senior management and has been implemented throughout our organisation. This Policy is communicated to all those working on the organisations behalf and other interested parties as deemed necessary.

This Policy will be subject to a regular annual review or when there are any significant changes.

Signed:	*Racheal Hughes*	Date:	11/05/26
Position:	MD	Date of Next Review:	01/05/2027